

# Benenati Law Firm

A Professional Corporation

FEBRUARY 2015

## The Benenati Law Firm Is Now Practicing In Nevada

We are pleased to announce that Pete Benenati recently sat for the Nevada Bar exam and is now licensed to practice law in the State of Nevada.



Please contact us if we can be of assistance with any legal work you may need in Nevada.

In addition to Nevada and Texas, Pete is also licensed in Arkansas and New York.

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## Being More Productive

In today's society, it feels that everyone needs to do more with less. Attend another meeting, attend another event, do another project, read another book, and answer another question.

In reality, doing more does not mean getting more accomplished. You can become more productive by doing less, but it means doing it without interruption. Schedule quiet time to do work and during that time make sure that no one interrupts you unless it is an emergency.

Interruptions disrupt your work flow and, more importantly, create stress. Learn to delegate and avoid mundane tasks. If you handle or address every item, you will never accomplish everything you want to, which leads to more stress.

Restructure your days and you should feel more sense of accomplishment and less stress. It is a win-win. And keep in mind that multitasking is a misnomer. You are more productive if you focus on one project at a time.

*Disclaimer: The information contained in this newsletter is not intended as legal advice but for informational use only.*

## Mission Statement

*We believe that integrity is the foundation for all that we do in serving our clients and our community.*

*We are dedicated, first, to serving our clients through proactive communication, keeping pace with current issues, and anticipating client needs.*

*We focus on providing the highest quality legal services in a timely manner at a fair and appropriate price.*

## Why Estate Planning Makes Sense

I recently read in the Wall Street Journal that 70% of families lose considerable family wealth because of family battles. The cost of lawyers, experts and accountants can get expensive. It also tends to destroy the family harmony and communication.

I can't tell you if the number above is correct; however, in my experience, I have seen many family battles over "principal" that can become very expensive. I have had situations where the family spent more on the lawyers than the assets they were fighting over were worth. It makes sense to plan for anything you think is important, even though it may not have much value.

Also, many times my clients believe the best person to serve as Executor is one of their children. In that case, I will always ask whether all children get along, will a child be upset for not being named, and is there any issue that could be sensitive. If an answer is yes, then I recommend that the client name a third party, whether an individual or financial institution, to serve as Executor. Many times it removes the emotion from the situation and allows things to be settled without conflict.

**-Pete**

**Exempt vs. Nonexempt Employees** - Make sure you know the difference. One of the biggest mistakes employers make is classifying nonexempt employees as exempt. And, keep in mind that under current law, an employee making less than \$455/week may automatically qualify for overtime. Please call if you have questions or go to [www.dol.gov](http://www.dol.gov) for more information.

**Pete Benenati, LL.M.**  
Attorney Licensed in Texas,  
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Meetings available in Bedford, Boyd  
and Dallas for your convenience.

**For other articles,  
forms and information,  
access our website at  
[www.benenatilaw.com](http://www.benenatilaw.com)**

Being powerful is like  
being a lady. If you  
have to tell people you  
are, your aren't!

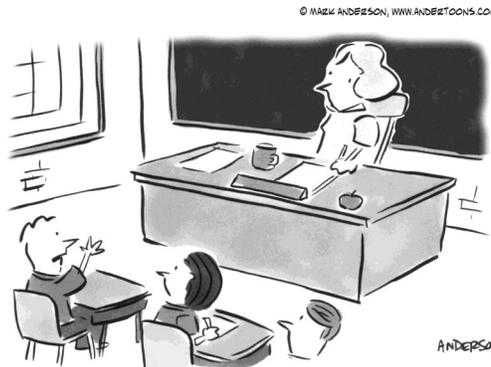
*-Margaret Thatcher*

## Our Areas of Practice

The **Benenati Law Firm** is dedicated to anticipating and meeting the diversified needs of our clients. We are pleased to offer our individual, business and corporate clients a complete range of legal services.

### Our practice areas include, but are not limited to:

- Estate Planning and Probate
- Tax Planning and Asset Protection Planning
- Business Planning and Formation
- Consumer and Business Litigation
- Mergers and Acquisitions
- Pre-Marital and Post-Marital Planning
- Intellectual Property/Trademark
- Labor and Employment Law
- Real Estate and Business Transactions
- Non-Profit Organizations
- Charitable Planning



"How come Lewis and Clark didn't just use MapQuest?"

## Healthy Cookies

- 3 Mashed Bananas (ripe)
- 1/3 cup Apple Sauce
- 2 cup Oats
- 1/4 cup Almond Milk
- 1/2 cup Raisins or Chocolate Chips
- 1 tsp Vanilla
- 1 tsp Cinnamon

Preheat oven to 350°. Bake for 15-20 minutes.

## Privacy Notice from Benenati Law Firm, P. C.

Attorneys, like all providers of personal legal services, are now required by law to inform their clients of their policies regarding privacy of client information. Attorneys have been and continue to be bound by professional standards of confidentiality that are even more stringent than those required by law. Therefore, we have always protected your right to privacy.

### Types of Nonpublic Personal Information We Collect

We collect nonpublic personal information about you that is provided to us by you or obtained by us with your authorization.

### Parties to Whom We Disclose Information

For current and former clients, we do not disclose any nonpublic personal information obtained in the course of our practice, except as required or permitted by law. Permitted disclosures include, for instance, providing information to our employees, and in limited situations, to unrelated third parties who need to know that information to assist in providing services to you. In all such situations, we stress the confidential nature of information being shared.

### Protecting the Confidentiality and Security of Current and Former Clients' Information

We retain records relating to professional services that we provide so that we are better able to assist you with your professional needs and, in some cases, to comply with professional guidelines. In order to guard your nonpublic personal information, we maintain physical, electronic, and procedural safeguards that comply with our professional standards.

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*Please call us at (817) 267-4529 if you have questions, because your privacy, our professional ethics, and the ability to provide you with quality legal services are very important to us.*

*Our firm occasionally engages other professionals on a contract basis to assist in the timely completion of projects. Accordingly, it is possible that such personnel would be involved in your service.*